

# JOB DESCRIPTION

## DIRECTOR OF FOOD & BEVERAGE



Facility Name:	<b>VENUWORKS OF CHESAPEAKE, LLC – CHESAPEAKE CONFERENCE CENTER</b>
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### JOB INFORMATION

Job Title:	Director of Food & Beverage	Department:	Food & Beverage
Reports To:	Executive Director	FLSA Status:	Exempt <input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/>
Prepared By:	Deborah Malenda	Date Prepared:	August 25, 2023
Approved By:	Angela Bohlen	Approved Date:	August 29, 2023

### SUMMARY

Responsible for all management of food and beverage, refreshments, food quality, guest service standards, alcohol service standards and sanitation standards throughout the Chesapeake Conference Center; coordinates activities of and directs training of all food and beverage service employees in food preparation, service and sanitation insuring an efficient, timely, and profitable operation by performing duties and responsibilities personally or through subordinate managers and/or supervisors. Employee must have the ability to work varied hours/days, including evenings, weekends and holidays as needed. Schedule varies and is subject to change. Shifts and hours are based on event requirements.

**ESSENTIAL RESPONSIBILITIES** include the following. Other duties and responsibilities may be assigned.

1. Plan and direct all functions of administration, planning, menus and pricing of all F&B guest services, concessions, premium bars, and culinary departments, to meet the daily needs of the venue's operations and budgetary goals.
2. Ensure consistent presentation and quality of all food and beverage products and services throughout the venue and for all events.
3. Assist ED in establishing and achieving predetermined profit objectives and desired standards of quality food, service, cleanliness, merchandising and promotion.
4. Implement effective controls of food, beverage and labor costs within catering, concessions & premium bar areas while maximizing food and beverage sales in all areas.
5. Regularly review and evaluate the customer satisfaction of menus, food quality, premium bar and banquet services. Adjust menus and services to compete with changing market demands; ensure they are implemented in a timely manner.
6. Responsible for quality and service of food and beverage products, food and beverage handling, team building, training of all food and beverage positions and maintaining professional work procedures.
7. Lead and/or assist with food preparation and cooking to event specifications.
8. Create and nurture an environment that emphasizes motivation, empowerment, teamwork, and a passion for providing quality F&B services, while being readily available & approachable for all team members. Contribute to a positive work environment, foster collaboration and provide a tangible contribution.
9. Customer Focus: Is dedicated to meeting and/or exceeding the expectations and requirements of internal and external customers. Take proactive approaches when dealing with guest concerns. Follow property specific second effort and recovery plan. Always extend professionalism and courtesy to guests.
10. Able to work a flexible schedule including some evenings, weekends, and Holidays.
11. Create, establish, and plan F&B menus for the entire operation including all catering, banquet, concessions, and premium bars.

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12. Implement training programs and recipe cards for all foods and beverages prepared in the facility including item ingredients, target product costs and preparation methods to include HACCP and proper sanitation guidelines.
13. F&B Ordering: maintain professional vendor relationships with-in local community, assure timely delivery and maintain inventory of all food and beverage needs of the facilities; maximize product availability, minimize waste to control food and beverage costs to achieve and improve upon budgeting guidelines.
14. Plan and/or review the schedules and supervision of all food and beverage service employees to maximize productivity while minimizing labor costs to achieve and improve upon budgeting guidelines.
15. Carry out supervisory responsibilities in accordance with the organization's policies and applicable laws; interview, train and supervise employees including non-profit groups; assign and direct work and work locations; address complaints and resolve problems.
16. Determine, develop, and implement policies, procedures and training to ensure food service, beverage service, alcohol service and sanitation standards meet or exceed all local, state and/or Federal guidelines at all times. Plan and administer a training program within the department that will develop associates at all levels.
17. Oversee and monitor financial management and appropriate handling of receipts and deposits; tabulate receipts and balance accounts; compile sales reports on event-by-event monthly basis; assist Executive Director in preparing annual budget.
18. Work with event planners, brides and groups on customization of F&B menus and culinary experiences for all premium bar services, concessions, banquets, concerts, gala's, fundraisers, expos, sporting events, weddings, youth events, conferences and meetings.

### **SUPERVISORY RESPONSIBILITIES**

Responsible for the overall direction, coordination, and evaluation of the Food and Beverage department in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, hiring, training and supervising employees including non-profit groups; assigning and directing work and work locations; appraising performance, rewarding and disciplining employees; addressing complaints and resolving problems. Ensures all food and beverage preparation and presentation standards are met in accordance with proper procedure and safety measures. Provides an exciting and energetic atmosphere, leading the food and beverage team by example daily and during event service.

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty and responsibility satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Qualified applicants must be available to work nights and weekends, and occasionally holidays.

1. Customer Focus: Is dedicated to meeting and/or exceeding the expectations and requirements of internal and external customers.
2. Integrity and Trust: Is widely trusted and is seen as a truthful individual who keeps confidences, admits mistakes, doesn't misrepresent him/herself and is highly respectful of others.
3. Communication: Consistently exhibits courteous, respectful, non-defensive and appropriate communications. Presents information in a concise and understandable format.
4. Teamwork: Works cooperatively with others in the accomplishment of joint tasks and common objectives. Contributes to a positive work environment, fosters collaboration and provides a tangible contribution.

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### **EDUCATION and/or EXPERIENCE**

1. Culinary Degree Preferred or 5 years' facility F&B or culinary management experience in a similar high volume facility food service operation with similar duties and responsibilities.
2. Experience working in a computer network environment utilizing Microsoft Word and Excel programs, points of sale equipment and digital menu boards.
3. Knowledge of supervisory principles and practices.

### **CERTIFICATES, LICENSES, REGISTRATIONS**

1. Applicant must possess current, valid driver's license and a current working home telephone with a number that can be accessed by building management personnel for business contact purposes.
2. Must have or be able to obtain current certifications and licenses required by local, state, and/or Federal guidelines for food production management.
3. Must be able to successfully complete training to be ServSafe certified through the National Restaurant Association.

### **LANGUAGE SKILLS**

1. Ability to communicate effectively orally and electronically.
2. Ability to read and comprehend instructions, correspondence, and memos.
3. Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, and government regulations.
4. Ability to write reports, business correspondence, and procedure manuals.
5. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
6. Ability to speak and understand English.

### **MATHEMATICAL SKILLS**

1. Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume.
2. Ability to apply concepts of math on an Excel spreadsheet, calculator, ten key adding machine, or cash register such as discounts, interest, commissions, proportions, and percentage.
3. Ability to add, subtract, multiply and divide all units of measure using whole numbers, fractions, and decimals, applying concepts of basic algebra and geometry.

### **REASONING ABILITY/COGNITIVE SKILLS** (includes but not limited to following)

1. Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
2. Ability to remember previously learned material such as specifics, criteria, techniques, principles, and procedures.
3. Ability to grasp and interpret the meaning of material in order to use learned material in new and concrete situations.
4. Ability to break down material into its component parts so that its organizational structure can be understood.
5. Ability to recognize casual relationships, disseminate between behavior mechanisms, and identify elements that are relevant to the validation of a judgment.
6. Ability to put parts together to form a new whole or proposed set of operations.
7. Ability to relate ideas and formulate hypotheses.
8. Ability to judge the value of material for a given purpose on the basis of consistency, logical accuracy, and comparison to standards.
9. Ability to appraise judgments involved in the selection of a course of action.

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10. Ability to identify choices and potential outcomes, determine importance of outcomes, combine information to prioritize options and make decision based on best and most important choice.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position.

1. While performing the duties of this job, the employee is regularly required to reach with hands and arms and talk or hear.
2. The employee frequently is required to stand; walk; sit; and use hands to finger, handle, or feel.
3. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl.
4. The employee must regularly lift and/or move up to 25 pounds and frequently lift and/or move up to 50 pounds.
5. Specific vision abilities required by this job include close vision, distance vision, color vision, and ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. While performing the duties of this job, the employee is occasionally exposed to moving mechanical parts and risk of electrical shock.
2. The noise level in the work environment is usually moderate.

## **CONCLUSION**

The above statements are intended to describe the general nature and level of work being performed by the person assigned to this position. This is not an all-inclusive list of responsibilities, duties, and skills required of personnel so classified. Further, this job description is not intended to limit or in any way modify the right of any supervisor to assign, direct, and control the work of any employee under his/her supervision. I understand that employment is at the will of the employer and either the employer or the employee may terminate the employment with or without cause at any time.

I have read and understand this Job Description and confirm that I meet the minimum requirements and can perform the essential duties and responsibilities as listed herein.

Employee Signature:		Date:	
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